

MINUTES OF MEETING, ATHENS CITY COUNCIL, DECEMBER 30, 2016

The Athens City Council met in called session on December 30, 2016, at 4:00 p.m. with Mayor Burris presiding. The invocation was given by Council Member Coker; and upon roll call, the following members were present:

Coker, Perkinson, Raper, Pelley, Burris

The following decision was made and ordered made a part of the records of the Athens City Council.

The purpose of the meeting, as issued in the "Notice of Called Meeting" dated December 29, 2016, was read and made a part of these minutes:

NOTICE OF CALLED MEETING

There will be a called meeting of the Athens City Council on Friday, December 30, 2016, at 4:00 p.m. in the Athens Municipal Building (Burkett Witt Council Chambers) located at 815 North Jackson Street. The purpose of this meeting is to make a decision regarding a job offer to Mr. C. Seth Sumner for the position of City Manager for the City of Athens, Tennessee.

/s/
Charles T. Burris, Mayor

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NEW BUSINESS

Vice Mayor Pelley stated he felt they had given C. Seth Sumner due diligence through their interviews with him, in the interview they had with him in total, and also the interview that he gave them with the media. In the interest of the citizens of Athens, he believed they should offer the position of city manager to Mr. Sumner. After brief comments, **a motion was made by Vice Mayor Pelley, seconded by Council Member Raper, to offer C. Seth Sumner the position of City Manager contingent upon arriving at a equitable salary contract that is both agreeable to him, the City Council and the citizens of Athens.** The motion was approved by the following roll call vote:

AYES: Coker, Perkinson, Raper, Pelley, Burris
NAYS: None

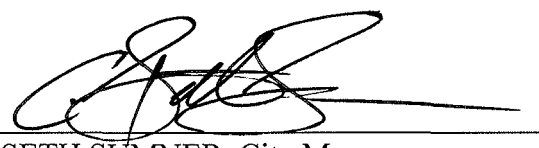
Mayor Burris presented a list of items he felt should be included in the proposed contract such as employment and duties; beginning employment date; compensation (initial salary, benefits same as full time employees); suspension in accordance with City personnel policy; termination and final compensation; works at will of Council; severance should be three months' salary and benefits; if fired because of wrongdoing, no severance will be given; disability same as full-time employee; salary review and performance evaluation shall be on an annual basis initiated by the city manager; hours of work at least 40 hours with the understanding more hours will be required at different times throughout the year; outside activities for such as teaching of classes that he is certified to teach at TWU would be permitted but he cannot hold another job; indemnification and bonding would be city policy; and other terms and conditions of employment such as moving expenses. Mayor Burris felt three bids should be taken for moving expenses. If Mr. Sumner desired to move himself, documents of expenses will be kept and reimbursement will be up to \$3,000 will be allowed. In addition, duties and subscriptions to the ICMA, TML and civic organizations; professional development in accordance with occupation requirements; general expenses – automobile allowance of \$400/month and yearly physical examination; Council would prefer the city manager to live inside the city of Athens but mandatory that he live within the McMinn County; a 60 or 90 day notice must be turned in if taking another job. If this notice is not received, there will be no severance pay issued. Vice Mayor Pelley stated that he would lean more towards requiring the city manager to live in the city. Council Member Perkinson stated he too felt the city manager should live within the city limits. Mayor Burris stated that a proposed contract would be drafted by the City Attorney and Council would then have an opportunity to review it at a called work session. The date of the work session was not set until the City Attorney could be contacted to check on his availability to attend the meeting.

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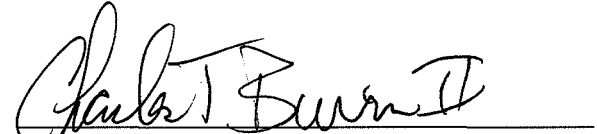
30 am

ADJOURNMENT

There being no further business to come before the meeting and upon motion duly made by Vice Mayor Pelley and seconded by Council Member Perkinson, the meeting adjourned at 4:26 p.m.



C. SETH SUMNER, City Manager


CHARLES T. BURRIS, II, Mayor